

# Appendix: Board member candidates



## Morten Kenneth Elk

Chairman since 23.01.2019

Profession: CEO of SimpleSite

### Background

CEO - SimpleSite ApS (since 04.12.2001).

### Management positions

Chairman of the Board of Tibalo ApS, CEO of Kunai Ads ApS.

### Educational background

Ph.D. Physics, University of Copenhagen.

### Independent of the Company

Morten Kenneth Elk privately owns 18,083 shares in Penneo A/S.

Morten Kenneth Elk privately holds 283,167 warrants in Penneo A/S.

### Particular competencies in relation to Penneo A/S

CEO & founder (operational) experience: Strategy development, Start up & scale up experience.



## Michael Moesgaard Andersen

Board member since 29.12.2019

Profession: CEO of Andersen Advisory Group A/S

### Background

CEO - Andersen Advisory Group Invest A/S (since 23.05.2005).

### Management positions

Adjunct professor at Copenhagen Business School, Board member of Konsolidator A/S, Chairman of the board of Qemploy A/S, Chairman of the board of Danske Færdighedsspil A/S, Board member of Configit build A/S, Chairman of the board of Valuer Holding A/S, Chairman of the board of Mobilepeople solutions A/S, Board member of ITU Business Development A/S, Board member of Agillic A/S.

### Educational background

Msc Cand.scient.pol, Aarhus University, Graduate diploma (HD), Copenhagen Business School.

### Independent of the Company

Through Andersen Advisory Group A/S, Michael Moesgaard Andersen owns 3,164,744 shares in Penneo A/S.

### Particular competencies in relation to Penneo A/S

Capital market experience, M&A, Investor Relations, management of public companies, experience in scaling SaaS businesses.



## Rikke Stampe Skov

Board member since 05.03.2021

Profession: CEO of Impero A/S

### Background

CEO - Impero A/S (since 01.06.2018).

### Management positions

Chairman of the Board of Union Bulk A/S, member of Board of Representatives of Forenet Kredit, Board member of VL64.

### Educational background

Board Master Class (CBS), HD(O) (CBS), HA(jur.) (CBS).

### Independent of the Company

Rikke Stampe Skov privately owns 1,615 shares in Penneo A/S.

### Particular competencies in relation to Penneo A/S

CEO (operational) experience, experience from the audit industry (PwC), experience in international scaling of SaaS businesses.



## Christian Sægild

Proposed as new board member

Profession: Professional board member

### Background:

Group CEO -Topdanmark A/S (2009-2017).

### Management positions

Chairman of the Audit Committee of Ambu A/S, member of the Audit Committee of Royal Unibrew A/S, Chairman of Nordic Solar Energy and Nordic Solar Global A/S.

### Educational background

Actuary, cand. act. Copenhagen University 1985.

### Independent of the Company

Christian Sægild Privately owns 200,000 shares in Penneo A/S.

### Particular competencies in relation to Penneo A/S

Capital market experience, experience in managing public companies, stakeholder and reputation management, complex framework management experience.