



Jostein Vik

Nominated for election

Current occupation

Partner, Viking Venture

Background

Partner and Co-founder of Viking Venture

Education

Masters Degree, Business Administration and Management, BI Norwegian Business School

Managerial roles

Chairman of the Board in Heeros (listed in Helsinki)

Chairman of the Board in FotoWare

Board Member in Keystone

Status

Independent

Shareholding in Penneo A/S

Viking Venture 29 AS owns 3,050,000 shares in Penneo A/S

Particular competencies in relation to Penneo A/S

B2B software, internationalization of software companies, digital identity services, experience as chairman and board member in multiple listed software companies.



Eske Gunge

Nominated for election

Current occupation

Business angel investor and board member

Background

CEO - Actimo (2012-2022) (acquired by Kahoot! In 2020)

Head of Online Services and NOC function, respectively - TDC (2005-2009)

Education

Masters Degree, IT (MSc, e-business), IT University of Copenhagen (2002)

Executive Management Program, INSEAD (2010-2011)

Managerial roles

Board Member in WOBA.IO

Board Member in Pensure.dk

Board Member in Pleaz.io

Chairman of the Board for StaySeat.dk

Status

Independent

Shareholding in Penneo A/S

Eske Gunge owns 4,944 shares in Penneo A/S through his holding company

Particular competencies in relation to Penneo A/S

CEO and founder of a startup/scaleup. Experience with international scaling of SaaS B2B, as well as multi-sales channels and Go-to-Market



Kasper Behrens

Nominated for election

Current occupation

Strategic advisor, Executit Advisory (Executit.dk)

Strategic advisor, Netic A/S (Trifork AG)

Background

CIO and Partner at Beierholm Revision (2014-2022)

Different management roles in telecommunication (2007-2014)

Education

Executive MBA, Aalborg University

Data engineer, Odense Teknikum

Status

Independent

Shareholding in Penneo A/S

Kasper Behrens owns 10,822 shares in Penneo A/S

Particular competencies in relation to Penneo A/S

Experience with Penneo's technical platform, product and customer segment. Deep insight in the customer side, the positioning in segments, and strategic architecture.



Morten Kenneth Elk

Nominated for election

Current occupation

Prof. board member and investor

Background

Chief Executive Officer - SimpleSite Aps (04.12.2001 - 16.09.2022)

Managerial roles, selected

Chairman of the Board, Copyright Agent A/S

Chairman of the Board, My True Value ApS

Education

Ph.D. in Physics, Copenhagen University

Status

Independent

Holding of Shares in Penneo A/S

Morten Kenneth Elk owns privately 18.083 shares in Penneo A/S

Morten Kenneth Elk owns through M. Elk Holding A/S 283.167 shares in Penneo A/S

Particular competencies in relation to Penneo A/S

CEO & founder (operational) experience: Devising strategies, start-up & scale-up experience.



Rikke Stampe Skov

Nominated for election

Current occupation

Chief Executive Officer of Impero A/S

Background

Chief Executive Officer of Impero A/S (since 01.06.2018)

Managerial roles

Member of the Board of Representatives of Forenet Kredit

Education

Board Master Class (CBS), HD(O) (CBS), HA(jur.) (CBS)

Status

Independent

Holding of Shares in Penneo A/S

Rikke Stampe Skov owns privately 1.615 shares in Penneo A/S

Particular competencies in relation to Penneo A/S

CEO (operational) experience, experience from the accounting profession (PwC), international scaling of SaaS companies.